



# COUNTY OF LOS ANGELES

## DEPARTMENT OF HUMAN RESOURCES

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**MICHAEL J. HENRY**  
DIRECTOR OF PERSONNEL

January 29, 2007

To: Each Supervisor

From: Michael J. Henry  
Director of Personnel

Subject: **HUMAN RESOURCES STATUS REPORT ON KING/DREW MEDICAL CENTER (KDMC)**

This status report reflects information as of January 25, 2007. Please keep in mind that this information changes daily; therefore, the information in this report is a snapshot in time.

### **DISCIPLINE**

Overall, since January 2004, disciplinary actions have been taken against 511 KDMC employees. Of this number, 256 actions have been discharges or resignations. A total of 58 disciplinary actions have been taken against physicians and 41 physicians have been discharged or resigned.

Since our last report, six (6) cases have been closed and two (2) additional cases have been opened, one of which was previously counted as a referral case. As a result, KDMC's open caseload is currently 35 (detailed summary information is contained in Attachments I and II).

The new case does not involve a physician or a nurse.

Each Supervisor  
January 29, 2007  
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If you have any questions, please call me.

MJH:STS  
SBH:amb

#### Attachments

c: David E. Janssen  
Bruce Chernof, M.D.  
Ray Fortner  
Sachi Hamai  
John R. Cochran III  
Antionette Smith Epps

**KDMC HUMAN RESOURCES/PERFORMANCE MANAGEMENT  
ADMINISTRATIVE ACTIONS STATUS REPORT - TABLE**

**Period: 01/26/04 - 01/25/07**

**Dated: 1/25/2007**

Closed Cases -	954
Open Cases -	35
Referred Cases -	13
<b>Grand Total =</b>	<b>1002</b>

<b>TYPE OF ADMINISTRATIVE ACTION</b>	<b>Medical Staff<sup>1</sup></b>	<b>Ancillary<sup>2</sup> Medical Staff</b>	<b>Nursing Staff<sup>3</sup></b>	<b>Pharmacy Staff</b>	<b>All Other Staff</b>	<b>TOTALS</b>
<b><u>Formal discipline:</u></b>						
Discharges	10	6	32	0	35	83
Discharges of Probationers	0	8	8	1	13	30
Suspensions (6 - 30 Days)	4	12	53	6	40	115
Suspensions (1 - 5 Days)	11	10	27	2	24	74
Reprimands	7	5	25	2	15	54
Warnings	1	2	1	3	5	12
<b>Resignations in Lieu of Administrative Action</b>	20	9	31	6	11	77
<b>Release of Temporary Employee</b>	15	1	40	0	9	65
<b>Medical Release</b>	0	0	0	0	1	1
<b>Subtotal</b>	<b>68</b>	<b>53</b>	<b>217</b>	<b>20</b>	<b>153</b>	<b>511</b>

<b>TYPE OF ADMINISTRATIVE ACTION</b>	<b>Medical Staff<sup>1</sup></b>	<b>Ancillary<sup>2</sup> Medical Staff</b>	<b>Nursing Staff<sup>3</sup></b>	<b>Pharmacy Staff</b>	<b>All Other Staff</b>	<b>TOTALS</b>
<b>Non-Disciplinary<sup>4</sup> Corrective Actions</b>	25	12	41	43	34	155
<b>Total Actions Taken</b>	<b>93</b>	<b>65</b>	<b>258</b>	<b>63</b>	<b>187</b>	<b>666</b>

<sup>1</sup> Includes: Physician series; Physician's Assistant; and Nurse Practitioners

<sup>2</sup> Includes: Surgical Technicians; Medical Technologists; etc.

<sup>3</sup> Includes: Nurse series; Licensed Vocational Nurse; Nursing Attendant

<sup>4</sup> Includes: Counseling; Effective Notices to Correct Performance; Reassignments; etc.

**KDMC HUMAN RESOURCES/PERFORMANCE MANAGEMENT  
ADMINISTRATIVE ACTIONS STATUS REPORT - MEDICAL STAFF**

Period: 01/26/04 - 01/25/07

Dated: 1/25/2007

TYPE OF ADMINISTRATIVE ACTION	Physician	Physician's Assistant	Nurse Practitioner	TOTALS
<b><u>Formal discipline:</u></b>				
Discharges	8	2	0	10
Discharges of Probationers	0	0	0	0
Suspensions (6 - 30 Days)	3	1	0	4
Suspensions (1 - 5 Days)	8	3	0	11
Reprimands	5	2	0	7
Warnings	1	0	0	1
<b>Resignations in Lieu of Administrative Action</b>	18	1	1	20
<b>Release of Temporary Employee</b>	15	0	0	15
<b>Medical Release</b>	0	0	0	0
<b>Subtotal</b>	<b>58</b>	<b>9</b>	<b>1</b>	<b>68</b>

TYPE OF ADMINISTRATIVE ACTION	Physician	Physician's Assistant	Nurse Practitioner	TOTALS
<b>Non-Disciplinary Corrective Actions</b>	23	1	1	25
<b>Total Actions Taken</b>	<b>81</b>	<b>10</b>	<b>2</b>	<b>93</b>